The R3 Focus group met on Microsoft Teams at 11.00 a.m. and evaluates the GAP Analysis “Ethical and professional aspects” and “Working conditions and social security”:

“Ethical and professional aspects”:
9-Public engagement:
- nine actions are proposed (too many);
- actions from 4 to 7 require adding or modifying web pages (if possible, unify these points);
- action 9 proposes to “follow other Italian universities” (better remove this action).

“Working conditions and social security”:
24-Working conditions, New proposals-GAP 1:
- Substitute Faculties with Departments (Faculties have no authority on spaces);
- Contracts for RTD-B positions do not allow part-time (propose to add this point in the future RTT contracts).

28-Career development, New proposals-GAP 3:
- The action proposed is not clear.

29-Value of mobility, New proposals:
The sentence “Researchers should be oriented...” is repeated.

The meeting ended at 12.30 p.m.